
“Benefits Package”

Recently, a local board group asked me to construct a benefits package for a new prospective employee. This proposal had to include the basic coverages for health insurance, workers compensation, life insurance, retirement, and so on. As a financial advisor for over twenty years, I get these requests often. The proposals include all of the benefits that a company would offer that particular person if they chose to accept their employment offer. Typically, the package has to include standard benefits and a few perks to entice the candidate to go with them as opposed to another company. The majority of companies across the globe offer benefits packages to all of their employees, not just those that they may have a special interest in. In fact, one of the first questions that prospective employees ask of their interviewer is regarding the benefits that come along with that position. It is one of the most important criteria that an individual examines when determining whether or not to commit to that employer their best work efforts for the next few years or more. Quite frankly, the better the benefits package the more commitment, devotion, and loyalty is displayed by the employee. They feel a sense of respect and duty to give the best of themselves to an employer who has been so good to them or promises to be. The more valuable the benefits the more they will hold the company, the president, and their role in high regards. They would never dare do anything less than honor the institution that has provided so much in seemingly meeting their every need. If such things are true, and I believe that they are (only a wayward thinker would disagree), then the tough question needs to be asked, "if we know the benefits package that Almighty God offers is more than we can ever imagine then why is it that so many are far less committed to Him that to their employer?" Every non-believer must come to understand and every believer must be often reminded what David understood and echoed to his people. King David was one who clearly understood God's benefit package.

In studying David's own words in Psalms 25:12-15, we can conclude that not only did he understand what God was prepared to do for those who served Him, but he wanted everyone else to know as well. As we carefully examine this passage in Scripture, I challenge you to embrace the fact that David knew God. He was a man after God's own heart. David clearly comprehended the value in honoring the Lord and showing reverence and respect to Him. David's intimate and close relationship with God is what qualifies him to speak with such confidence to the Israelites about the benefits of fearing God. He wanted his people to know that the one who feared God (*honored, loved, respected, served, revered, obeyed*) would be the one who could expect to receive a package that would include special instruction on how to live a godly life. A one on one mentoring with The Almighty. Imagine that! This is the most valuable of the benefits or promises of God. The promise that He would "never leave you nor forsake you" and provide guidance in justice. The promise that He will bless you with increase in your health, your family, your finances, your business, your job. The Scripture says..."you shall dwell in prosperity!" Hallelujah! The benefits (or better yet, let's call them Promises Package) continue to get even better. He promises that you and your family will be well established and respected and continue for generations to come. You and your family will be a Godly force to reckon with on Earth. He says that your family and future generations will be immovable and unshakable while He is God. Praise the Lord! Hold on, there's more. His promises package declares that you will be privy to the secret things of the Lord and be granted special insight and revelation. Those that choose to serve Him will have access to the things only known to God including the manifestation of His covenant promises. You will be the one He will confide in. Additional benefits include life-long protection, forgiveness of sin, strength, and a "very present help in a time of need (Psalm 46:1)." Is there any question as to why David served God with all his heart? He knew well the promises that came along with that decision. Truly, for him and anyone else who is clearly aware and fully comprehends what God has brought to the table, the decision to serve God is a no brainer.

The confession of this truth and the exhortation to his people by David over 2,500 years ago can still be applied today. God is as eager now as He was back then to have His people understand that He is worthy to be trusted, revered, honored, obeyed, served, and loved. He promises that for those who choose Him, He has a promises package that would make even the greatest of corporate benefits seem worthless and trivial. If we can choose to give our very best to a earthly employer in lieu of a few perks and standard benefits, then how much more can we give to our Heavenly Father who has decreed to give us more than we could ever imagine or ask?

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